

Formal employment – Services and primary activities drive the creation of 132,279 new formal jobs

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- **Formal employment (November): 132,279 new jobs; previous: 146,479**
- **The services sector generated 96,461 new jobs, while industrial activities added only 670 jobs**
- **Baja California Sur maintains leadership in the generation of formal employment**
- **We believe that the formal labor market will continue to maintain a very favorable performance in the next months**

Saúl Torres
Analyst, Mexico
saul.torres@banorte.com

Regional and Sectorial

Miguel Calvo
Economist, Regional and Sectorial
miguel.calvo@banorte.com

According to the Ministry of Labor, 132,279 new formal jobs were created in November. From this figure, 86,951 were permanent jobs, while 45,328 temporary jobs were created. Year-to-date 948,160 new jobs have been created, which is slightly below than the 950,016 new jobs generated in the same period of 2014. Moreover, year-to-date 80.7% of the total job creation has been permanent (labor contracts made for an indefinite period of time).

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Formal job creation by sector: November 2015

	Nov-15	Nov-14	Jan-Nov, '15	Jan-Nov, '14	% of total YTD
Total	132,279	122,850	948,160	950,016	
Permanent jobs	86,951	79,123	765,022	660,252	80.7
Temporary jobs	45,328	43,727	183,138	289,764	19.3
City workers	14,933	25,247	188,835	296,377	19.9
Farmworkers	30,395	18,480	-5,697	-6,613	-0.6
Monthly formal job creation by economic sector					
Primary activities	35,148	21,120	20,661	7,563	2.2
Industrial activity	670	13,264	470,538	504,668	49.6
Mining	-196	-1,158	-2,308	-4,619	-0.2
Manufactures	10,594	9,943	316,173	289,430	33.3
Construction	-10,334	4,096	158,010	223,109	16.7
Utilities	606	383	-1,337	-3,252	-0.1
Services	96,461	88,466	456,961	437,785	48.2
Trade	42,174	56,476	146,521	126,643	15.5
Communications and transportation	5,834	4,055	52,905	52,556	5.6
Personal, firms, and household's services	33,427	23,943	183,483	165,741	19.4
Social and community services	15,026	3,992	74,052	92,845	7.8

Source: Ministry of Labor

By sector, services generated 96,461 new jobs, while industrial activities added only 670 jobs. Within the latter, manufacturing activities added 10,594 new jobs, while the construction sector and the mining sector lost 10,334 and 196 jobs, respectively. Moreover, we highlight that primary activities significantly added 35,148 new jobs. Year-to-date, the industrial sector has generated 49.6% of the total job creation, while the services sector has contributed to 48.2% and the primary activities with 2.2%.

We believe that the formal labor market will continue to maintain a very favorable performance in the next months. Employment in the manufacturing sector continues to grow given that year-to-date this sector has generated 316,173 new jobs. Moreover, employment within the services has shown a favorable performance, adding 96,461 new jobs in November. All of the above mentioned factors imply that the pace of growth in domestic demand has remained relatively stable during this year. Looking ahead, we believe that the better growth prospects of Mexico’s labor market will result in a higher growth of the Mexican economy.

From our regional economy team

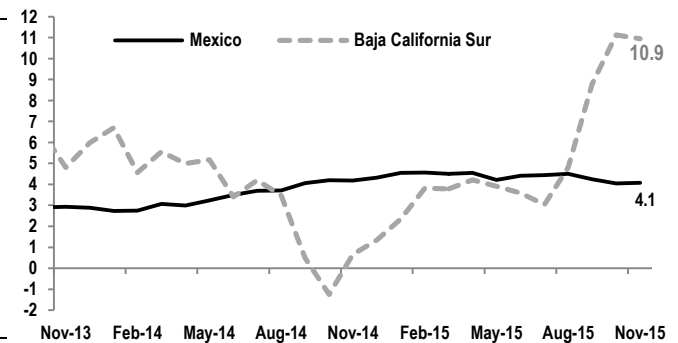
Baja California Sur maintains leadership in the generation of formal employment. For the third consecutive month, we highlight the creation of jobs in the state of Baja California Sur, which accomplished the creation of 1,313 new jobs in October, equivalent to a 10.9% yoy growth rate and 6.9pp higher than the average observed in the country. Other states that outperformed the national average were Quintana Roo (9.5%), which for the third consecutive month stands at position number 2, Chihuahua (6.4%), Aguascalientes (6%) and Querétaro with 5.8% yoy.

States with the highest formal job creation: November 2015

	Nov-15	% yoy	Jan-Nov, '15	Jan-Nov, '14
Mexico	132,279	4.1	948,160	950,016
Baja California Sur	1,313	10.9	17,724	4,698
Quintana Roo	6,786	9.5	30,839	20,980
Chihuahua	2,704	6.4	57,913	48,014
Aguascalientes	1,822	6.0	18,759	17,920
Querétaro	3,503	5.8	36,735	34,726

Source: Banorte-Ixe; MoL

Formal employment: México vs. Baja California Sur
% yoy



Source: Banorte-Ixe; MoL

Within the 1,313 new jobs created in the entity, 28% were permanent jobs (362), while the remaining 72% were fixed to a maximum of a 1-year contract (951). So far this year, Baja California Sur continues to strengthen the labor market by accumulating 17,724 work places, 13,026 more than those created in Jan-Nov’ 14.

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GRUPO FINANCIERO BANORTE S.A.B. de C.V.
Research and Strategy

Gabriel Casillas Olvera	Chief Economist and Head of Research	gabriel.casillas@banorte.com	(55) 4433 - 4695
Raquel Vázquez Godínez	Assistant	raquel.vazquez@banorte.com	(55) 1670 - 2967

Economic Analysis

Delia María Paredes Mier	Executive Director of Economic Analysis	delia.paredes@banorte.com	(55) 5268 - 1694
Alejandro Cervantes Llamas	Senior Economist, Mexico	alejandro.cervantes@banorte.com	(55) 1670 - 2972
Katia Celina Goya Ostos	Senior Global Economist	katia.goya@banorte.com	(55) 1670 - 1821
Miguel Alejandro Calvo Domínguez	Economist, Regional & Sectorial	miguel.calvo@banorte.com	(55) 1670 - 2220
Juan Carlos García Viejo	Economist, International	juan.garcia.viejo@banorte.com	(55) 1670 - 2252
Rey Saúl Torres Olivares	Analyst	saul.torres@banorte.com	(55) 1670 - 2957
Lourdes Calvo Fernández	Analyst (Edition)	lourdes.calvo@banorte.com	(55) 1103 - 4000 x 2611

Fixed income and FX Strategy

Alejandro Padilla Santana	Head Strategist – Fixed income and FX	alejandro.padilla@banorte.com	(55) 1103 - 4043
Juan Carlos Alderete Macal, CFA	FX Strategist	juan.alderete.macal@banorte.com	(55) 1103 - 4046
Santiago Leal Singer	Analyst Fixed income and FX	santiago.leal@banorte.com	(55) 1670 - 2144

Equity Strategy

Manuel Jiménez Zaldivar	Director Equity Research — Telecommunications / Media	manuel.jimenez@banorte.com	(55) 5268 - 1671
Víctor Hugo Cortes Castro	Equity Research Analyst	victorh.cortes@banorte.com	(55) 1670 - 1800
Marissa Garza Ostos	Senior Equity Research Analyst – Conglomerates/Financials/ Mining/ Chemistry	marissa.garza@banorte.com	(55) 1670 - 1719
Marisol Huerta Mondragón	Equity Research Analyst – Food/Beverages	marisol.huerta.mondragon@banorte.com	(55) 1670 - 1746
José Itzamna Espitia Hernández	Equity Research Analyst – Airports / Cement / Infrastructure / Fibras	jose.espitia@banorte.com	(55) 1670 - 2249
Valentín III Mendoza Balderas	Equity Research Analyst – Auto parts	valentin.mendoza@banorte.com	(55) 1670 - 2250
María de la Paz Orozco García	Analyst	maripaz.orozco@banorte.com	(55) 1670 - 2251

Corporate Debt

Tania Abdul Massih Jacobo	Director Corporate Debt	tania.abdul@banorte.com	(55) 5268 - 1672
Hugo Armando Gómez Solís	Analyst, Corporate Debt	hugoa.gomez@banorte.com	(55) 1670 - 2247
Idalia Yanira Céspedes Jaén	Analyst, Corporate Debt	idalia.cespedes@banorte.com	(55) 1670 - 2248

Wholesale Banking

Armando Rodal Espinosa	Head of Wholesale Banking	armando.rodal@banorte.com	(55) 1670 - 1889
Alejandro Eric Faesi Puente	Head of Global Markets and Institutional Sales	alejandro.faesi@banorte.com	(55) 5268 - 1640
Alejandro Aguilar Ceballos	Head of Asset Management	alejandro.aguilar.cebillos@banorte.com	(55) 5268 - 9996
Arturo Monroy Ballesteros	Head of Investment Banking and Structured Finance	arturo.monroy.ballesteros@banorte.com	(55) 5004 - 1002
Gerardo Zamora Nanez	Head of Transactional Banking, Leasing and Factoring	gerardo.zamora@banorte.com	(81) 8318 - 5071
Jorge de la Vega Grajales	Head of Government Banking	jorge.delavega@banorte.com	(55) 5004 - 5121
Luis Pietrini Sheridan	Head of Private Banking	luis.pietrini@banorte.com	(55) 5004 - 1453
René Gerardo Pimentel Ibarrola	Head of Asset Management	pimentelr@banorte.com	(55) 5268 - 9004
Ricardo Velázquez Rodríguez	Head of International Banking	rvelazquez@banorte.com	(55) 5004 - 5279
Víctor Antonio Roldan Ferrer	Head of Corporate Banking	victor.rolan.ferrer@banorte.com	(55) 5004 - 1454