

3. PROPOSED COMPENSATION FOR BOARD MEMBERS: two gold coins with nominal value of fifty pesos (commonly referred to as “centenarios”), priced according to the corresponding market quote on the date of each session.

4. PROPOSED LIMIT OF THE SHARE REPURCHASE FUND FOR YEAR 2010: Ps \$400 million (FOUR HUNDRED MILLION PESOS).

5. REPORTED NET INCOME FOR THE YEAR 2009: Ps \$5,853'624,856.73 (FIVE THOUSAND EIGHT HUNDRED FIFTY THREE MILLION, SIX HUNDRED TWENTY FOUR THOUSAND, EIGHT HUNDRED FIFTY SIX PESOS AND FORTY CENTS).

6. PAYMENT OF A CASH DIVIDEND: Pay a cash dividend of Ps 0.17 per share on May 7th, 2010. This dividend is the third and last partial payment to cover the amount of Ps 0.52 pesos per share which was previously approved by the Board of Directors.

7. REPORTS AND OPINIONS TO BE PRESENTED AT THE GENERAL SHAREHOLDERS ANNUAL MEETING:

- a) Chief Executive Officer's Report in accordance to the stipulations of articles 44, fraction XI, of the Stock Market Law, accompanied by the External Auditor's opinion.
- b) Board of Director's opinion concerning the previously mentioned Chief Executive Officer's Report.
- c) Board of Director's Report in accordance to article 172, paragraph b) of the General Law of Mercantile Societies describing the main policies and accounting criteria for presenting financial information.
- d) Annual Report by the Board of Directors, in accordance with the Stock Market Law, in relation to its operations and activities.
- e) Annual Report by the Audit and Company Practices' Committee regarding its activities.